

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT  
Oakland, New Jersey 07436

**SPECIAL PUBLIC MEETING MINUTES**  
February 13, 2024  
Board of Education Conference Room, 7:00 P.M.

**1. Call to Order @7:08 pm**

- |  |   |  |
|--|---|--|
| <input checked="" type="checkbox"/> Mr. Bogdansky* | <input checked="" type="checkbox"/> Ms. Koulikourdis* | <input checked="" type="checkbox"/> Ms. Souders                |
| <input checked="" type="checkbox"/> Mr. DeLaite*   | <input checked="" type="checkbox"/> Dr. Lorenz*       | <input checked="" type="checkbox"/> Ms. Emmolo, Vice President |
| <input checked="" type="checkbox"/> Ms. Kiel*      | <input checked="" type="checkbox"/> Ms. Mariani       | <input checked="" type="checkbox"/> Ms. Ansh, President        |

\*Participated Remotely

Ms. Zeno, Interim SBA, and Recording Secretary Ms. Demetriou was also present; as was Dr. Browne (remotely), Hazard Young Attea Associates.

**2. Board President’s Announcement**

The meeting was called to order by the Board President at 97:07 P.M. She announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Ansh further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees

**3. Pledge of Allegiance**

Ms. Ansh led the Pledge of Allegiance.

**4. Roll Call**

- |  |   |  |
|--|---|--|
| <input checked="" type="checkbox"/> Mr. Bogdansky* | <input checked="" type="checkbox"/> Ms. Koulikourdis* | <input checked="" type="checkbox"/> Ms. Souders                |
| <input checked="" type="checkbox"/> Mr. DeLaite*   | <input checked="" type="checkbox"/> Dr. Lorenz*       | <input checked="" type="checkbox"/> Ms. Emmolo, Vice President |

Ms. Kiel\*  
*\*Participated Remotely*

Ms. Mariani

Ms. Ansh, President

**5. Public Comment 7:10 PM**

There was no public members present

- Ms. Koulikourdis inquired as to why the Board would be meeting in closed session, to which Dr. Browne responded that they would be discussing desired characteristics in terms of recruitment. She also noted that they would be going over a summary of candidates. She also noted that if candidates were watching, they could have an edge over other candidates.
- Dr. Lorenz inquired about the desired characteristics to which Dr. Browne noted that the characteristics would become public but at this time it would be for the purpose of recruitment and should not be discussed in public.
- Ms. Koulikourdis inquired as to whether the survey results would be public, to which Dr. Browne said if the Board decided to, then they would be.
- Mr. Bogdansky inquired regarding the timeline, to which Dr. Browne responded that the deadline for applicants is March 15, 2024.
- Dr. Lorenz noted that he did not wish to speak about candidates at this time to avoid a biased opinion.

**6. Closed Session 7:18 PM - 8:57 PM**

**BE IT RESOLVED**, by the Ramapo Indian Hills Regional High School District this 13th day of February, 2024 at 7:18 PM as follows:

The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion will involve personnel and the Superintendent vacancy.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by Mr. Bogdansky Seconded Ms. Mariani

Mr. Bogdansky\*

Ms. Koulikourdis\*

Ms. Souders

Mr. DeLaite\*

Dr. Lorenz\*

Ms. Emmolo, Vice President

Ms. Kiel\*

Ms. Mariani

Ms. Ansh, President

*\*Participated Remotely*

Closed session was concluded at 8:57 PM, at which time the Board recessed and subsequently reconvened into public session at 9:00 PM

Moved by Ms. Ansh Seconded Ms. Emmolo

Mr. Bogdansky\*  
 Mr. DeLaite\*  
 Ms. Kiel\*

Ms. Koulikourdis\*  
 Dr. Lorenz\*  
 Ms. Mariani

Ms. Souders  
 Ms. Emmolo, Vice President  
 Ms. Ansh, President

*\*Participated Remotely*

**7. Public Comment**

There was no public members present

**8. Anticipated Future Meeting Dates**

- Thursday, February 29, 2024, Regular Public Meeting, Indian Hills High School Cafeteria

**9. Adjournment**

Motion to adjourn the February 13, 2024 Special Public Meeting at 9:01 pm.

Moved by Bogdansky Seconded: Mariani to adjourn at 9:01 pm.

Mr. Bogdansky\*  
 Mr. DeLaite\*  
 Ms. Kiel\*

Ms. Koulikourdis\*  
 Dr. Lorenz\*  
 Ms. Mariani

Ms. Souders  
 Ms. Emmolo, Vice President  
 Ms. Ansh, President

*\*Participated Remotely*

Respectfully submitted,

Dora E. Zeno  
Interim School business Administrator/ Board Secretary